

Special Edition
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PKT's Mission:

Working together with integrity to provide quality care, support, and life enriching opportunities to persons with disabilities, in an environment fostering growth and independence, while upholding and maintaining a viable, ethical, and moral business, treating everyone with respect, compassion, and dignity.

SPOTLIGHT ON



In this edition of the *PKT Press*, there are two special men for our "Spotlight On" feature.



The first is **Douglas M!** "Doug", as he likes to go by, may initially seem like a pretty quiet, shy type of guy, but once you get to talking with him, he really opens up and has some great things to talk about! Doug came on board with PKT back in 2014, when he moved in to the **Dark House**. Then, in April of 2014, Doug became a part of the crew over at the **Pink House!** Since living there, Doug has made some great friends, and has been working on getting out and being more social!



Speaking of getting out, Doug is great with being organized, knowing what he needs to get done, and getting out and doing it! He does an awesome job of letting staff know what he needs, and is also on top of things when it comes to any scheduled activity, from appointments to client parties! Doug seems to enjoy getting together with folks from the other PKT houses, and has went with the other guys at Pink House when they've gone out to visit at other houses for a fun, spur of the moment activity!



Doug is an avid MN Twins fan, and follows their performance throughout the season. He likes to keep up on current events in the news, and will either catch the news on TV, or he'll walk down to the neighborhood gas station and pick up the newspaper. Doug is active in taking SEED classes through the Saint Paul Public Schools system! Recently Doug was in a class where they watched a short movie, then the class shared their thoughts about it afterward. He has taken a current events class as well, which he really enjoyed, since he's so good about keeping up with what's going on!

The next time you see Doug out and about, be sure to take a moment to greet him and have a chat for awhile; you just never know what it is he'll have to talk with you about!

Chris Bastyr, Pink House Coordinator

Our next "Spotlight On" features **Jonathon R.** Jon is a hardcore race fan, having taken numerous trips around the United States to different race venues. He once was able to drive Dale Earnhardt's actual race car, accompanied by a licensed driver of course. Jon's room in the **Brown House** was redecorated a while back with race cars and decals from racing. He even has a full size Dale Earnhardt race car on the wall, which he often is found looking at when he is relaxing in his room. He can often be heard in his room telling other race cars to stay away from me "or else." Jon has many race games for his Xbox, too many to even think about naming.



This past summer Jon worked at a gas station, which he really enjoyed as he could see different types of cars and trucks all day long. He would return home from work and talk about all the different vehicles he had seen that day.



Jon is also a movie buff in that he enjoys every type of genre, from Westerns to scary to funny. Another passion is his love for crossword puzzles, which he finds in the newspaper. They are neatly stacked in his room in an orderly manner.

Jon likes to watch baseball, hockey and football. He has attended various games at the Metrodome, Target Field, and Xcel Center. He enjoys cheering of course, but also loudly chews the teams out if they are not playing well. Jon himself plays basketball in the winter, softball in the summer and rides his bike for exercise.

No matter the season Jon stays busy. Now that the weather is nice, you may see him riding his bike, just enjoying life to the fullest; he wouldn't have it any other way.

Duane Sundblad, SLS Director

PKT ENTERPRISES

THE PKT PRESS

Investing in the Lives of People

IN HOME CONNECTION(S)

This story tells of a wonderful guys' fall weekend when two of the most adventurous and brave In-Home clients PKT has ever known, decided to travel to the southwest metro for a little fun. When one thinks of thrill seeking and adrenaline rushes in that part of the Twin Cities, typically one location comes to mind: Valleyfair. That's right folks; **Scott M.** and **Steve U.** tackled the adventure park yet again.

In the past, Scott and Steve made an annual tradition of going to Valleyfair together. For one reason or another, it had been a few years since they'd both gone, so this trip was extra special. As Scott and Steve headed south on 169 and eventually made that exit onto 101, their excitement could hardly be contained. When the green tracks of Wild Thing are finally in your sights, you know there's no turning back.

Between the two, there wasn't a square inch of Valleyfair that went untrodden. The guys started in one corner of the park and methodically worked their way to almost every attraction. Scott said that it was his goal to ride a roller coaster he had never ridden before. I'm happy to report that Scott met his goal when he went twisting and turning, bounding upside down on the freshly painted Corkscrew. Despite a wait of almost 40 minutes in line, Steve said he could not leave Valleyfair without riding Power Tower. The wait was worth it: a panoramic view of the Minnesota River valley from atop the Power Tower is what awaits the patient (and dare I say, fearless) rider.

Scott and Steve reported that they had a fabulous time. They would like to advise people who have never been to Valleyfair to pack a picnic lunch. The park allows visitors to leave the park and have a picnic in the parking area, which is just what they guys did. Something tells me that Scott and Steve are counting down the days until Valleyfair is open once again.



The In-Home Spotlight is shining now on two wonderful guys who have been part of the PKT family for many years. Take a few minutes to get to know **Dan G.** and **Jason W.** a little better.

Dan G. is a man of many interests. Depending on the season you can find him on the softball field, the basketball court, or the hockey floor. Dan has loved sports since he was a kid and it shows even in the clothes he wears. It's not uncommon to see him wearing apparel from his beloved Minnesota Vikings. Dan echoes the sentiment of every Minnesotan when he says nothing would be better than a Vikings Super Bowl victory.

When Dan isn't playing sports he's probably spending time with his fantastic family or working extremely hard at one of his many jobs with TSE. In his free time he likes to go fishing, camping, and shopping at the thrift store.

Shifting to another In-Home personality (emphasis on the personality!), Jason W. is a guy who also has a wide gamut of interests. Jason grew up in Chicago and spent a lot of time in the church where he learned to play the piano. He has a passion for music that is deeply concentrated in the soul of his being. Many of you probably remember Jason playing his keyboard for us at the 20th anniversary picnic two summers ago.

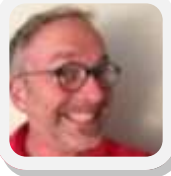


Jason is a highly intelligent man with a keen ability to fix almost anything electrical. In his beautiful Midway apartment you'll find a seemingly endless supply of computer components and tools. Jason is the man to approach when your laptop is acting up!

With spring here and summer quickly approaching, hopefully you'll see Dan and Jason at a PKT event in the near future!

Darin Schluender, In-Home Services Coordinator

STEVE'S SCOOP



Hello! Spring is here and there is much to report on as in reading this issue of the *PKT Press*, you will see!!

1st off, a BIG thank you to **Carol and Rory Boucha (Walter S.'s sister and brother-in-law)** for AGAIN securing a donation from the Bruning Foundation to PKT! Their generosity from 2014 helped fund our 2015 PKT Client Christmas Party! One look at the pictures both in this issue of the *Press* and at www.facebook.com/PKTEnterprises you will see the fantastic upgrade in location and added fun had by all! Several people mentioned that the 2015 Christmas Party was by far the nicest and most enjoyable EVER! Thank you Carol and Rory!!! Thanks also to **Pat Matt** for planning it and making sure it went off without a hitch!!!

Facebook? YEP! PKT is on Facebook!! I did mention it in our last issue of the *PKT Press* but in case you missed it, forgot, or simply haven't had time to check it out and "Like" us, please do so as we post a TON of stuff there pertaining to PKT life here in the Cities and across the Country.

[Scan here →](#)



We have found a new home for our 10th house! It is in New Brighton, 1 mile west of the Brighton House and 3 miles south of the White House! This house will be the home for 4 lovely women who are hearing impaired. We have a signed purchase agreement, a completed inspection and a completed appraisal...just waiting for final loan approval, then off to a late April closing! We hope to open the house no later than June 1st!! If you have any questions, want updates, or would like to chat about the possibility of other new developments to serve your clients or family members, please give me a call or email! I would love to talk with you!

CONGRATS to **Duane Sundblad** who was recently offered and accepted a position as SLS Director! Duane has been working in this field for 20+ years and here at PKT for 6+! Go here: www.pktenterprises.com/contact-us/ and check out his (and other employee's) bios!! Thanks Duane for all your effort and work you give to PKT and especially your HEART of love and compassion for all our clients!! You are a very welcomed and treasured addition to our management team!

Systems Upgrade Update...FINALLY! All houses now have internet access! YEAY! We recently went through the tedious task, well **Matt Wahl** did truth be told, of setting up accounts with Comcast which gave us great pricing on bundling each home with Cable TV, Phone Line Service, and Internet Access! With this infrastructure now in place, we are beginning the process of installing PCs at the homes. which will serve as a means to access our NEW online data collection portal. Duane, Jenn, and Matt have been receiving training on this new system and will begin to implement it at 4 of the houses in the near future! Who would have ever thought that Steve, the paper prince, the file cabinet king, the...well you get the point, would ever give in and make the move to a paperless data collection and reporting system??? Yep, it's scary but well overdue (so I have been told ☺)!

On 3/10 & 3/11/2016 we had our 1st Licensing Review under the new MN Statute "CHAPTER 245D HOME AND COMMUNITY-BASED SERVICES STANDARDS." As with any DHS Licensing review, nerves are high and anxiety levels spike, but maybe even more so with this one because it was our 1st since 245D came out. Whenever the State rolls out a new or revised rule/statute which governs what and how we as company provide services there are major changes we need to make internally, including new policies, revisions to existing policies, new ways to implement client goals and programs, new documentation requirements, additional requirements on staff training, and the list goes on. Blood, sweat, tears, time, and dollars have been invested to bring PKT in line with 245D from the moment it came out...all leading to the licensing review, which for those of you who don't know, typically comes with less than a week notice from the Department of Human Services. The final result of our review..."There were no violations of licensing requirements determined as a result of this licensing review." Taken right from the letter I received from our licensor this week!! It means that PKT received ZERO/NONE/ZIPPO licensing citations or violations!! WOW! Way to go PKT! Thanks to everyone who had a hand in making this happen!! It is good to know that despite the bad press that some "Group Homes" have received in the papers lately that we can count PKT as one that provides good quality services which are in line with the rules and regulations! This is AWESOME and all involved from the clients to the employees should take pride!! Congratulations to us! ☺

Thank you to **Jenn Johnson** for heading up our Adult Foster Care Licensing Compliance team!! Over the past several months we have had near perfect reviews and site visits which is a testament not only to Jenn but to all the employees working at the homes!! Thanks for keeping us in compliance and for maintaining good quality homes for our clients!!

Lastly, I hope everyone has a happy and blessed Easter!!!



Satisfaction Survey Results Are In

PKT Enterprises recently sent out a satisfaction survey to the parents/siblings/guardians and case managers of all of our clients. The continuing effort allows us to solicit information on what we do well and also allows us to see areas in which we need to improve. We would like to thank all of you who took the time to participate in filling this out. The following are the results, on a 5 point rating scale, averaged in each category.



1. How would you rate the quality of services provided by PKT? 4.51

- **Duane S.** is very efficient. When I call about picking ___ up on a weekend, he always gives the staff the message.
- **Charlotte J.** (new staff) is doing very well.
- **Chris B.** does a nice job with ___.
- Love the communications given by the **Green House** staff. It allows us to keep tabs on how ___ is doing and also get involved when needed.
- ___ always appears to be very pleased in regards to her home.
- PKT has done a great job at accepting ___ and her challenging behaviors, however documentation in the beginning was lacking.

2. PKT provides opportunities for people to participate in community activities. 4.33

- I'd like to learn more about new activities they are doing each month.
- Yes, ___ gets to swimming and Zumba classes weekly.
- I am not aware of that many ongoing community activities that ___ is involved in.
- ___ can be difficult to take in the community. We plan to try a dance soon. Hope that works out.
- I am not sure. I work at the day program.
- Unsure for the whole company, but I know ___ stays busy with activities outside of the home.

3. PKT staff keep me well informed about the progress of the person, any concerns, as well as any successes/achievements/accomplishments. 4.28

- Only at the yearly meeting, never in between.
- Just basing this on **Charlotte J.** She called me recently to ask some great, person-centered questions about ___ and I'm really happy about that.
- Follow through from this client's supervisor is in need of improvement.
- Receive ongoing info/updates as needed.
- **Carrie B.** is great at communicating with the team about how ___ is doing.
- **Katie F.** communicates with us.
- I do get informative calls from time to time.
- Communication has increased over the past couple months, it is awesome!
- I have not been informed of any success or concerns from PKT. The information I receive typically comes from her mother.
- Often hear about any concerns—I have not heard of successes, but I am sure there are some to share!

4. PKT staff are courteous and respectful to me when I interact with them. 4.64

- Staff are great and very helpful when I can get a hold of them.
- With changes in staff, I have a positive outlook for **Brick House**.

5. I would recommend PKT to a person looking for services. 4.46

- I have in the past.
- I would need to see a better job of documentation and communication.

EXTRAS Read all about it! - Continued

6. I am satisfied with the appearance of the group home where my son/daughter/sibling/client lives. **4.42**

- Looks homey with pictures and curtains now. I like it.
- I have not seen the inside, but the outside is presentable.
- I have not personally visited this site.
- Sidewalk and driveway should be cleaned for safety.

7. When an emergency arises I know my client is well taken care of. **4.46**

- With **Charlotte J.** I feel ___ would be taken care of.
- There have been a few times I had trouble getting a hold of staff.
- Katie F. is extremely good at this action point.

8. I would prefer receiving the PKT Press electronically. **3.66**

- Enough with the paper already ☺.
- I do not receive the PKT Press.

9. I enjoy PKT's Website and Facebook page. **3.88**

- I enjoyed looking at it.
- I'll check them out; promise.
- I don't have a lot of time to even view our own website.
- Don't logon enough.

Is there anything else you would like to share with us?

"Good program "having fun" says ____. Thank you. ____ never remembers what he did when I ask him what he did last night with PKT rep. I really like **Matt W.**, great addition to your team. I am happy with services right now, and the only reason I chose neutral for many answers is because the position went unfilled for eight months.. Thank you all for your work? I would like to see PKT be more person centered, focused on client's desires and interests. Keep on doing the good work. The staff are great at the **Green House**, they are the BEST! Thank you for the good care! We love **Darin S.** and feel very lucky to have him! ____ was a difficult client to place, who had high behaviors at the time of admission. PKT took a chance on working with her, and has done a great job at programming and decreasing her behaviors to almost non existent. My family is very grateful for the care that is given to my brother. Thank you! Great work done by the staff at the Green House. The staff seem to care about ____'s well being. Sometimes it can be hard to get a hold of someone immediately. Tremendous improvements over the last few months. Staff changes and more communication is awesome! I now feel I can discuss my concerns open and honestly with **Jenn J.** and **Carrie B.** I appreciate everyone's efforts in the care of ____. Thank you! Overall I have had little to no contact with staff or supervisors in the home. When I did see the home or seen ____ I had no concerns. The home was safe and comfortable and ____ seemed happy, however there needs to be more attention to the challenging behaviors. ____ has never received such excellent care. **Duane S.** and staff are remarkable. ____ has been with PKT for 10 years now and is doing great. I have total confidence in the staff that interact with ____ on a daily basis and know she will be well taken care of, which is very much appreciated. **Chris B.** has been a great house manager at the **Pink House**. Thanks for all you do! ____ adores **Channon D.** **Tami B.** comes up with all kinds of things for ____ to do. He really looks forward to his time with her. **Matt W.**, I have said many times, I do not believe ____ could be in a better situation than the PKT home she is in."



OPENINGS UPDATE

PKT always has openings for new clients for the In-Home department. Anyone interested in more information, please contact Steve Tschacher at 612-788-3998 x 105.

We accept both DD and CADI Waiver clients.

PKT LIFE—Part 1

Hello to all. It has been a busy winter for the clients of PKT involving sports, specifically basketball, floor hockey and of course bowling. The **Dark** and **Yellow Houses** now have several people playing basketball and floor hockey, which is something new for them but they seem to really enjoy doing it. Also, numerous Wild hockey games and MN Timberwolves games have been attended. Many of our clients bowl and play basketball. Some go to practices once a week and then a game once a week for basketball. Bowling is one time a week and the clients will often ask to go on weekends to practice. The **Pink House** and **Brown House** guys, **Jim R.**, **Jon R.**, **Clint V.** and **Mike M.** have dominated hockey and basketball games. The guys get really excited when game night comes as they go to a restaurant before the game and eat first and then ride on the bus from the restaurant to the game and back. The bus has the game on and music and it's painted really cool, as the guys can be heard saying each time they ride on it. Recently at a MN Timberwolves game Mike was very excited telling the players to step it up as they were not playing very well. He was also sitting very close to Kevin Garnet and another Timberwolves player who was on the disabled list.



Another young man in our **In Home Services** was selected to be the spokesperson for Special Olympics and was interviewed by a local television station. His name is **Steve U.** and is very talented when it comes to all sports, playing golf, softball, snowboarding just to name a few. Steve is very proud of competing in the Special Olympics and has won numerous medals over past years in many different sporting events. With that being said many clients are also looking forward to upcoming softball this spring as several of the houses participate. We also have somewhat of a legend in the sport of horseshoes by the name of **Robert E.** Robert has been playing this sport for at least 40 years having been taught by his father and has won many medals and state awards over the years.



It has been a very warm winter, letting the clients get outside a lot more and enjoy it by going on walks and even bike riding. Mike M. from the Pink House bought a new bike with winter tires which are very wide for stability in the snow and on the ice. The Brown and Pink Houses even had a fire and grilled out for lunch one balmy Sunday afternoon, which all involved seemed to enjoy as it was 40 degrees outside. As you can see we do like our sports and outdoor activities in the winter months, keeping us busy until it's 90 degrees and we are all complaining of how hot it is.



Duane Sundblad, SLS Director

SHARILYN'S



Every year I look forward to the client Christmas party. This year we decided to change it up from the past few years and try a new venue, new food and new activities. I was in charge of the games. Online I found three "Minute to Win It" style games that seemed to be a big hit. Though we didn't keep time, it was fun to watch both clients AND staff battle it out to see who could complete the task the fastest. One game involved two people fanning Christmas ornaments from one end of the dance floor to the other, being that the ornaments were not perfectly round they kept moving in a direction you did not want them to go making it harder to beat your competitor. Next there was "Merry Fishmas" in which each person had to use a candy cane fishing pole to try to lift four more candy canes off the edge of a table. Each person who successfully "caught" all four candy canes got to keep their candy cane fishing pole for a sweet treat later. Lastly, and by far the most entertaining game of the night was called "Jingle in the Truck". Here competitors would tie a tissue box filled with jingle bells to their midsection and without using their hands would have to try to get all their jingle bells out before their opponent did. Everyone had great fun participating and watching others attempt to try to defeat this task. By the end of the night, it was deemed that **Bounleu R.**, **Angel S.** and **Myiessha V.** were our best client shakers and **Tami B.** was the best staff shaker, all receiving a \$10 gift card.

If you want to hear more about the Christmas party, just ask anyone that was there. I'm sure they would love to tell you all about it.

Sharilyn Wipf, Director of Financial Services

PKT LIFE—Part 2

By the time this article reaches you the Holidays will be well in our rearview mirror and spring will be right around the corner. Before we completely close the door on the Holidays I wanted to take a moment and talk about the amazing Christmas party we had this year.

As many of you know the PKT Christmas party has evolved over the years, but even when there are changes in the venues or the food or the games, there continues to be some very consistent and relied upon staples to every PKT Christmas party.

First, every PKT Christmas Party must have at least one person in costume, and when I say costume, I don't mean Santa. Though Santa is a fixture at every Christmas Party, he often has help. During the weeks leading up to the party, the staff and clients often like to speculate as to who will show up to help the Jolly ol' fellow.

Here are a few of the most recent visitors ☺



Hmmmm...Could all 3 be Steve???

Secondly, every PKT Christmas party must have cards. Odds are if you are reading this article you have received *the* Christmas Card. PKT has always thought it important to send out Christmas cards with actual signatures from the clients and staff. It would be easy for us to print off a mass amount of cards with signatures already printed, but there is still something about seeing real signatures. When thinking about the amount of cards PKT sends out and the logistics behind who signs what and what card goes where, I get a headache! But **Jenn Johnson** has it down to a science. This year Jenn was able to get all of the cards signed and organized with such finesse.

And last but not least, regardless of what's on the menu or what venue the party is being held at, you can always count on great conversation and quality company. The Christmas party is such a great place to reconnect with all of the houses and watch relationships rekindle. It is at these events that I am always reminded of what a close knit community we are.

This past party may have been my personal favorite! Along with the three main staples mentioned above, this year there were a few new aspects that really pushed this party over the top. **Pat Matt** worked tirelessly in finding a beautiful venue to host; the **Banquets of Minnesota** in Fridley was the ideal location. Not only did it have plenty of space for the games that **Sharilyn Wipf** worked so hard at putting together, but it also had amazing food and an awesome dance floor! The addition of a dance floor and DJ were just what the clients needed to get the party really started. At one point there was a long conga line parading around the venue. Also, for the first time, PKT decided to really get in the spirit and encouraged everyone to wear their ugliest of ugly Christmas sweaters. This really helped everyone participate in the festivities and those who wore them left with a nice little bonus gift card to the ever popular Target.

All in all the Christmas parties are such a treat to attend and be a part of; I can't wait for the next one!

Matt Wahl, SLS Director

FEATURED HOME(S)

The **Columbia House** has been very busy having a lot of redecorating done in the past few months, with new curtains, rugs, and a lot of color! The house looks very bright—like all the ladies who live there. The Columbia House has been itching to get out into the warm weather and grill out and go to the parks around town!

Maryann F.—Maryann has been working very hard at work and recently took a great vacation to Las Vegas with a few other ladies from PKT. She enjoyed the hot 85 degree weather and great food!! Maryann danced along with the Bee Gees music at a great show! Maryann has been enjoying shopping and really looking forward to the warmer weather.

Dottie L.—Our mom of the house! Dottie has been taking care of Columbia, making sure it is always looking its best. When Dottie isn't at home making people laugh, cleaning, or enjoying the warm weather out on the back porch, she has been at the PKT office doing the same. Dottie cleans the office on Friday mornings and always bring so much cheer to the office staff. She keeps the office looking its best!

Barbara B.—You can usually catch Barb watching a funny movie or hanging out with her roommates and staff. Barb just returned from Las Vegas where she enjoyed great Italian food, buffets, walking, shops, and music! She danced her heart out and made the group laugh! She enjoyed the Secret Garden and the dolphin show. Barb is now looking forward to the warmer weather, swimming, and the State Fair.

Rose K.—Rose has been working at Burger King and loving her coffee breaks! She also just returned from Las Vegas. She danced so much and really relaxed from the everyday life here in Minnesota. She loved the plane ride and would like to go on more trips, maybe to California someday. She has been helping the Columbia House to update the decorations. She also is looking forward to the State Fair this summer and the hot sun!!!

Caitlyn Tucker, Columbia House Coordinator



The ladies at the **Brick House** have great taste in shopping for new clothes. They enjoy picking out the latest styles and getting out and about in the community sporting their new gear while doing an array of activities. Read along as we share a bit about their lives from the past six months or so.

Spidy V. has been doing great and everyone is very proud of her. She has a new job working at a men's clothing company in the HarMar Mall doing custodial work. She works there three days a week and the other two she works at Merrick. Spidy is such a hard working woman and it is great to see her succeed, making money, and reaching goals! She even picks up extra shifts at work when they need help. When she's not working, she likes to go spend time with her boyfriend. She has been enjoying going to the library, sipping coffee at Caribou, or going shopping at the mall. She's a very busy lady!

Jaci B. enjoyed the new wading pool that the Brick House acquired last summer and is looking forward to any water related activity this year. Bring on the sunshine! Jaci's birthday in July is always a celebration as she especially looks forward to Dairy Queen ice cream cake! This past fall, she enjoyed going to the Minnesota State Fair with staff, trying out different foods and even the rides. She attended the PKT Halloween party and dressed up as a cat and looked adorable! She had a fun time there playing bingo and eating pizza. Jaci loves to listen to music and play with her notecards. She enjoys going to Subway and the dollar store for her one on ones. She has recently picked up a new hobby...dancing! She loves to dance with staff and her housemates. Her favorite song to dance to is the "Cupid Shuffle", and she can really move!

Myiessha V. had a great fall and winter! She also went to the PKT Halloween party and spent lots of time picking out the perfect costume. She dressed up as a princess and won the costume contest for the whole company! She was really excited and happy to take home her first place blue ribbon. Myiessha continues to work on her exercise goals by taking walks and dancing. She has been teaching her housemates some of her dance moves and loves to make up her own dances and will happily teach them to staff! Her hard work and staying active has helped her lose weight, so she too went shopping and enjoyed picking out new outfits and showing off her sassy new styles!

Jessica H. is the newest member of the Brick House family. She has really started to come out of her shell recently, which is great to see! She has been working on counting and spelling with staff and has made so much progress. Jess loves listening to country music in her room. She also likes to dance with her roommates whenever they are practicing their dance routines. Her choice of outfit for the Halloween party theme was "Where's Waldo". She looked great and it was the perfect costume for her! She seemed to have a really good time there and enjoyed being around all of the people. She is blossoming into quite the social butterfly!

Carrie Bureson, Brick House Coordinator

EMPLOYEE OF THE MONTH October 2015 is ...

Molly Organ

PKT would like to recognize and thank **Molly** for:

- ◆ Always being a top pick for client's one on ones
- ◆ Taking two clients to the State Fair
- ◆ Completely cleaning out and organizing the food pantry in a new way
- ◆ Purchasing plastic bins and labeling them in an efficient manner
- ◆ Handling a client's extreme behavior in a very calm manner, using sensory calming techniques
- ◆ Always showing up early to shift
- ◆ Displaying a positive attitude and a smile on her face!

EMPLOYEE OF THE MONTH December 2015 is ...

Hoeun Hach

PKT would like to recognize and thank **Hoeun** for:

- ◆ Being willing to pick up open shifts and maintaining great flexibility to assist with scheduling needs of the house; even picked up Thanksgiving last minute
- ◆ Having built a strong rapport with all the clients, working very effectively with challenging situations
- ◆ Always maintaining a positive and professional approach/demeanor while at work with both clients & staff
- ◆ Doing a great job deep cleaning the Brick House
- ◆ Handling client behaviors in a calm, respectful, professional manner
- ◆ Forming a great relationship with our newest client, while doing a great job working with her
- ◆ Doing a great job cooking for the clients, which shows that he is excited to cook for them and they love it
- ◆ Having a positive attitude 100% of the time!

EMPLOYEE OF THE MONTH February 2016 is ...

Nancy Lindsey

PKT would like to recognize and thank **Nancy** for:

- ◆ Bringing several craft projects for the clients to work on during the weekends
- ◆ Being very flexible with her schedule and switching nights to help co-workers
- ◆ Doing a great job working the awake overnights
- ◆ Being a joy to be around and seeing that the clients all enjoy spending time with her!

EMPLOYEE OF THE MONTH November 2015 is...

Quinnetta Babalola

PKT would like to recognize and thank **Quinnetta** for:

- ◆ Taking the time to listen to clients and make them feel appreciated, loved and cared for
- ◆ Always making sure the house looks its best
- ◆ Doesn't walk away from a task until it's done correctly
- ◆ Quick to help the coordinator and other staff at the house
- ◆ Truly takes the lead staff position like she wants to be there instead of needs to be!

EMPLOYEE OF THE MONTH January 2016 is ...

Olya Almeroth

PKT would like to recognize and **Olya** for:

- ◆ Being a great communicator who knows the clients well
- ◆ Staying patient and being a problem solver
- ◆ Being a team player with new ideas
- ◆ Jumping into fun projects
- ◆ Completing tasks on time
- ◆ Picking up shifts that are open
- ◆ Completing checklists on time
- ◆ Designating one on one days for all the clients
- ◆ Keeping the house extremely clean and organized
- ◆ Including clients with cooking and menu ideas
- ◆ Doing a great job shopping and making sure all meals are well balanced and delicious
- ◆ Taking on the Lead position, making many great changes!

EMPLOYEE OF THE MONTH March 2016 is ...

Phalen Land

PKT would like to recognize and thank **Phalen** for:

- ◆ Baking cookies and cupcakes to help celebrate Valentine's Day
- ◆ Encouraging the clients to decorate their own treats
- ◆ Consistently following the menu
- ◆ Being a "great" cook according to the clients
- ◆ Helping cover shifts on short notice
- ◆ Always smiling and staying positive while working!



Steve Tschacher	612-788-3998 ext 105	stevent@PKTEnterprises.com	President
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Matt Wahl	612-788-3998 ext 109	mwahl@PKTEnterprises.com	Director
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Brick House	651-646-5221
Pink House	651-696-1909
Brown House	651-730-4773
Columbia House	763-789-7188
Green House	651-748-0580
Brighton House	651-636-8558
Dark House	651-766-6992
Yellow House	651-487-8770
White House	651-784-7874



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BIRTHDAYS, ANNIVERSARIES AND MORE ...

Client Birthdays

HAPPY

Monette D.	10/4
Steve U.	10/21
Spidy V.	10/28
Sovanny M.	11/8
Taiya A.	11/15
Lisa B.	11/19
Doug M.	12/9
Kim B.	12/10
Clint V.	12/11
Mata S.	12/14
Tom C.	12/16
Maryann F.	12/20
Jason W.	12/20
Lane M.	1/1
Mohamed M.	1/12
Jackie W.	1/18
Walter S.	1/26
Dorie S.	2/7
Chris D.	2/11
Scott M.	2/16
ML	2/16
AV	3/12
Jon R.	3/17
Mike M.	3/22

BIRTHDAY!



HAPPY ANNIVERSARY!

Quinnetta Babalola	1 year
Wanda Berry	1 year
Michael Blahnik	1 year
Teresa Ducheneaux	1 year
Zahrah Fatah	1 year
Miranda Lobash	1 year
Pamela McCoy	1 year
Heidi Phillips	1 year
Matthew Pouliassis	1 year
Hoeun Hach	2 years
Colleen Hofer	2 years
Darin Schluender	2 years
Caitlin Tucker	2 years
Holly Coady	3 years
Olaoluwa Awoleke	3 years
Laura Rybicki	3 years
Michelle Schauer	4 years
Linda Fox	6 years
Pat Matt	7 years
Bangela Smith	8 years
Jean Parker	9 years
Joanna Rojas	9 years
Tami Block	13 years
Pamela Kurtz	15 years
Ong Moua	16 years
Channon Doerr	20 years

Employee Birthdays

Elizabeth Grunloh	10/3	Brad Wallace	2/11
Pat Matt	10/7	Matt Wahl	2/17
Pamela McCoy	10/8	Molly Gearin	2/21
Caitlin Tucker	10/13	Steve Tschacher	12/6
Gary Faust	10/18	Teresa D	12/12
Olya Almeroth	10/20	Joanna Rojas	12/12
Kyle Avenriep	10/21	Donna Collings	12/20
Lilla Gandolfi	10/30	Leif Olsen	12/24
Sharilyn Wipf	11/7	Holly Coady	12/27
Marjorie Camp	11/12	Zahra Fatah	1/1
Darin Schluender	11/13	Tami Block	1/4
Olaoluwa Awoleke	11/14	Eric Ross	1/5
Feven Kiros	11/25	Pa Yang	1/18
Effie Camp	11/27	Cassie Jones	1/24
Michelle Freeman	11/28	Jennifer Johnson	1/28
Steve Tschacher	12/6	Pam Kurtz	2/2
Teresa Ducheneaux	12/12	Jodi Feldbruegge	2/4
Joanna Rojas	12/12	Pamela Johnson	2/7
Donna Collings	12/20	Brad Wallace	2/11
Leif Olsen	12/24	Matt Wahl	2/17
Holly Coady	12/27	Molly Gearin	2/21
Zahra Fatah	1/1	Duane Sundblad	3/1
Tami Block	1/4	Miranda Lobash	3/3
Pa Yang	1/18	Alison Owens	3/12
Cassie Jones	1/24	Linda Fox	3/17
Jennifer Johnson	1/28	Phalen Land	3/19
Pam Kurtz	2/2	Matt Pouliassis	3/23
Jodi Feldbruegge	2/4	Sheri Vogel	3/23
Pamela Johnson	2/7	Laura Rybicki	3/29

WELCOME

New Employees

Patricia Amunga	Pink House LSI
Effie Camp	Columbia House Live In
Marjorie Camp	Brick, Brown House LSI
Jessica Ford	Pink House LSI
Molly Gearin	Brick House Lead
Jessica Huber	Brick House LSI
Charlotte Johnson	In-Home Services LSI
Stefanie Kelting	Brick House LSI
Feven Kiros	White House, In-Home LSI
Laura Madaris	White, Brighton House LSI
Mary Mensah	Green House LSI
Eric Ross	Dark House LSI
Virginia Townsend	Pink House LSI
Pa Yang	Yellow House LSI



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Words to Live By ...

As they entered the tomb, they saw a young man dressed in a white robe sitting on the right side, and they were alarmed. "Don't be alarmed," he said. "You are looking for Jesus the Nazarene, who was crucified. He has risen! He is not here. See the place where they laid him. But go, tell his disciples and Peter, 'He is going ahead of you into Galilee. There you will see him, just as he told you.'

Mark 16:5-7

Do you prefer reading the online version? Provide your email address for future notifications. For this and all other comments, suggestions, mailing changes, please contact Pat Matt at 612-788-3998 x 104; email: Patm@PKTEnterprises.com

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THE PKT PRESS

is intended to provide information to the individuals we serve, the families and individuals who are so vitally important to those we serve, as well as the many members of the PKT community about what is going on at PKT Enterprises and just exactly "who" PKT Enterprises is...