

# PKT Enterprises'

## 2015

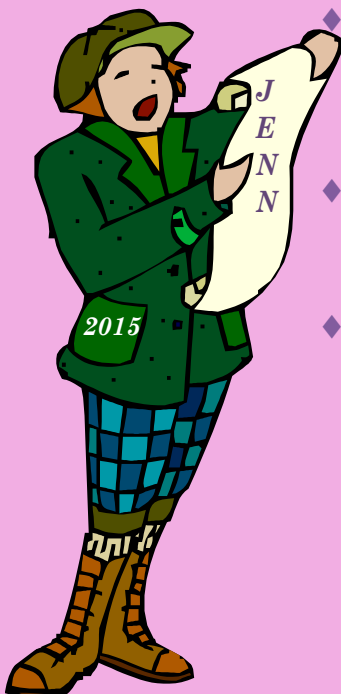
Management

### Employee of the Year

~Jennifer Johnson~

*PKT would like to recognize and thank Jenn for going above and beyond in the following ways:*

- ◆ Jenn has always handled sensitive issues whether staff or client related with confidentiality and professionalism
- ◆ Jenn is always willing to pick up extra shifts for any house and does so on a regular basis
- ◆ Jenn is a natural leader, her experience and longevity with PKT has been vital in keeping consistency through many transitions
- ◆ Jenn often times approaches the other managers with a "we can do this" attitude, which empowers others
- ◆ Jenn opened a new house and has set the framework in place for the ladies of that house to succeed and thrive in their goals and aspirations
- ◆ Jenn comes to the table with ideas, she has the ability to dictate the mood and direction a large meeting is going in, by confidence alone
- ◆ Jenn continues to lead by example and always has the answer, if not, finds one
- ◆ Jenn has been part of the group taking clients to Las Vegas, who otherwise might not be able to have a vacation!



CONGRATULATIONS!  
THANK YOU!  
~Jennifer Johnson~  
Winner of \$500.00



### *Unabridged compilation of submitted comments:*

“ Jenn oversees 6 of 10 houses, but can answer any question regarding any of the 10 PKT houses. She is someone who is always available to help problem solve and find a solution. She is 150% a team player and will always be the first to offer to help when it is needed. Jenn leads by example, she will never ask someone to do something that she isn't willing to do, and will oftentimes go ahead and do things just to make it easier for others. Jenn demonstrates the highest degree of professionalism, integrity, and ethics. She is always looking out for the best interest of the clients and demands that from the people that she works with. It is a positive energy that makes difficult times seem not so bad. Jenn knows that laughter is always a good way to make stressful times better and will try and find the humor in situations. Over the summer PKT #10 was opened and Jenn worked hard to make sure that everything was in place and made sure that licensing went without a hitch. She then moved the four ladies in over the course of a month, and worked an amazing amount of hours training everyone on each of the clients. She has made sure that staff are knowledgeable about each of the ladies and got to know the two new ladies so she could help them have a smooth transition. Jenn lived at #10 house for the majority of July, and in doing this all of the ladies are very happy in their new home. Jenn knows what she needs to do in any situation. She is well versed in all of the licensing requirements for paperwork and makes sure that those that she supervises understand what they are doing as well. She oversees all of the requirements for psychotropic medication for all the clients at PKT and works with PM's and APM's to make sure that everything about this runs smoothly. Jenn has always handled sensitive issues whether staff or client related with confidentiality and professionalism. She is someone you can trust and feel supported by as a Manager. Jenn is always willing to pick up extra shifts for any house and does so on a regular basis. She has been part of the group taking clients to Vegas, who otherwise might not be able to have a vacation. Helps plan all of the company wide get togethers that happen over the course of the year. Jenn is a natural leader, her experience and longevity with PKT has been vital in keeping consistency through many transitions. Jenn often times approaches the other managers with a "we can do this" attitude, which empowers others. Jenn's greatest professional achievements over the last year have been taking on a larger caseload of six homes, in addition Jenn has remained a constant through many transitions. Jenn opened a new house with little to no staff and has set the framework in place for the ladies of that house to succeed and thrive in their goals and aspirations. Jenn comes to the table with ideas, she has the ability to dictate the mood and direction a large meeting is going in, by confidence alone. Jenn's knowledge of the Foster Care licensing was a huge asset in PKT having a "citation" free licensing in the most recent audit. Jenn has built life long relationships with many of the clients. It is very clear at parties and get together that Jenn's gone the "extra mile" in her relationship with the clients. Jenn has also invested a lot of time into her staff and has built some strong rapports, thus getting the most out of employees and showing them what they are capable of. Jenn continues to lead by example and always has the answer, if not, finds one. She holds people accountable and does so in a very calm and collective manner. She goes above and beyond always with paperwork, etc. I cannot say enough that she does, she opens houses, pick up shifts, and on and on.”